### DEPARTMENT OF BUSINESS ADMINISTRATION

# COURSE STRUCTURE (effective from the Academic Year 2017-18)

#### **MBA I Year I Semester**

Code	Subject	Periods	per week	Marks			Credits
		Theory	Lab/	Internal	External	Total	
			Practice				
17BA1T1	Principles of Management	3+2*	-	40	60	100	3
17BA1T2	Managerial Economics	3+2*	-	40	60	100	3
17BA1T3	Accounting for Managers	3+2*	-	40	60	100	3
17BA1T4	Managerial Communication	3+2*	-	40	60	100	3
17BA1T5	Business, Government & Society	3+2*	-	40	60	100	3
17BA1T6	Quantitative Analysis for Business Decision	3+2*	-	40	60	100	3
17BA1T7	Management Information System	3+2*	-	40	60	100	3
17BA1L1	IT LAB	-	4	25	50	75	2
	Total	35	4	305	470	775	23

#### **MBA I Year II Semester**

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Code	Subject	Periods	per week	Marks			Credits
	-	Theory	Lab/	Internal	External	Total	
		-	Practice				
17BA2T1	Financial Management	3+2*	-	40	60	100	3
17BA2T2	Human Resource Management	3+2*	-	40	60	100	3
17BA2T3	Marketing Management	3+2*	-	40	60	100	3
17BA2T4	Production and Operations Management	3+2*	-	40	60	100	3
17BA2T5	Business Research Methods	3+2*	-	40	60	100	3
17BA2T6	Organizational Behaviour	3+2*	-	40	60	100	3
17BA2L1	Data Analysis Lab	-	4	25	50	75	2
17BA2L2	Soft Skills Development	-	2	50	-	50	1
17BA2V1	Subject Viva-voce	-	-	25	50	75	2
Total		30	6	340	460	800	23

<sup>\* -</sup> Tutorial / Interactive session / Group Discussions / Presentations etc.

At the end of II semester, every student must undergo Project Internship for six weeks and must submit a report at the end of III semester.

**MBA II Year I Semester** 

Code	Subject	Periods	per week		Credits		
		Theory	Lab/ Practice	Internal	External	Total	
17BA3T1	Strategic Management	3+2*	-	40	60	100	3
17BA3T2	Entrepreneurship Development and Business Models	3+2*	-	40	60	100	3
17BA3T3M	Elective-I	3+2*	-	40	60	100	3
17BA3T4M	Elective-II	3+2*	-	40	60	100	3
17BA3T5F/ H/S	Elective-III	3+2*	-	40	60	100	3
17BA3T6 F/H/S	Elective-IV	3+2*	-	40	60	100	3
17BA3L1	Professional Skills Development	-	2	50		50	1
Total		30	2	290	360	650	19

#### **MBA II Year II Semester**

Code	Subject	Periods per week		Marks			Credits
		Theory	Lab/ Practice	Internal	External	Total	
17BA4T1	Innovation Management	3+2*	-	40	60	100	3
17BA4T2	Business Law	3+2*	-	40	60	100	3
17BA4T3M	Elective-V	3+2*	-	40	60	100	3
17BA4T4M	Elective-VI	3+2*	-	40	60	100	3
17BA4T5 F/H/S	Elective-VII	3+2*	-	40	60	100	3
17BA4T6 F/H/S	Elective-VIII	3+2*	-	40	60	100	3
17BA4L1	Analysis of SME Enterprises and Success stories of emerging leaders	-	2	50	-	50	1
17BA4PW	Major Project & Viva Voce	-	-	50	150	200	6
	Total	30	2	340	510	850	25

<sup>\*</sup>Tutorial

Every student must complete at least one self-study course offered through MOOCs/ NPTEL/ IRDA/ NCFM/ NISM or any other reputed institutions to register for the Project Viva Voce.

#### **Dual Electives**

Department offers Specialization in three functional areas i.e., Finance, Human Resource Management, Systems in the third and fourth semesters. However, Marketing is Mandatory for all students. The student has to choose two electives in each semester, which should belong to the same specialization area.

# SEMESTER III

Marketing (Elective) I				
17BA3T3MA	Advertising and Brand Management			
17BA3T3MB	A3T3MB Rural and Agricultural Marketing			
Marketing (Elective) II				
17BA3T4MA	Service Marketing			
17BA3T4MB Consumer Behaviour				

Finance (Elective) III				
17BA3T5FA Security Analysis & Portfolio Management				
17BA3T5FB	17BA3T5FB Corporate Finance			
Finance (Elective) IV				
17BA3T6FA	Financial Markets and Services			
17BA3T6FB Banking and Insurance Management				

<b>Human Resource Management (Elective) III</b>			
17BA3T5HA	BA3T5HA H R Planning		
17BA3T5HB	17BA3T5HB Training and Development		
Human Resource Management (Elective) IV			
17BA3T6HA	Performance Management		
17BA3T6HB Leadership Management			

Systems (Elective) III			
17BA3T5SA Database Management Systems			
17BA3T5SB	17BA3T5SB Knowledge Management		
Systems (Elective) IV			
17BA3T6SA E-Business			
17BA3T6SB Cyber Laws and Security			

# SEMESTER IV

Marketing (Elective) V				
17BA4T3MA Global Marketing Management				
17BA4T3MB	17BA4T3MB Sales and Distribution Management			
Marketing (Elective) VI				
17BA4T4MA	Supply Chain Management			
17BA4T4MB	Retailing			

Finance (Elective) VII				
17BA4T5FA Global Financial Management				
17BA4T5FB	17BA4T5FB Strategic Financial Management			
Finance (Elective) VIII				
17BA4T6FA	Financial Derivatives			
17BA4T6FB Tax Management				

Human Resource Management (Elective) VII				
17BA4T5HA Global HRM				
17BA4T5HB	17BA4T5HB Compensation and Reward Management			
Human Resource Management (Elective) VIII				
17BA4T6HA	Management of Industrial Relations			
17BA4T6HB Organizational Development & Change Management				

Systems (Elective) VII				
17BA4T5SA Business Intelligence				
17BA4T5SB	17BA4T5SB Enterprise Resource Planning			
Systems (Elective) VIII				
17BA4T6SA Information Systems Audit and Control				
17BA4T6SB Project Management				